Training Program for Ericsson Senior Project / Program Managers "Generic version"

(ESPM)
40 hours
VCT: 8*5 hours

40 PMI-PDUs
(Distributed as: 16 Way of Working, 16 Power Skills, 8 Business Acumen PDUs)

In this training program Ericsson Senior Project Managers will develop their Project Management-, Business- and Leadership skills.

The participants will reflect on their leadership styles, and how to adapt it to each situation.
The participants will:
- Develop the ability to manage complex and complicated situations
- Reflect on the leadership style
- Learn more about Business Analysis and Increase the Business Awareness
- Further develop their leadership skills
- Learn about management of change
- Project Management Refresh
- Apply what has been learned

The program, which is divided into 6 modules, will also help Ericsson to enhance as a Project Driven company.

AFTER THE PROGRAM YOU WILL HAVE

- Reflected on and Enhanced your Leadership style
- Developed your ability to manage complex situations
- Learned more about Business Analysis
- Increased your Business Awareness
- Learned more about management of change
- Learned more about Project Management in general
- Prepared and started to improve according to an individual action plan

TARGET GROUP

Especially for Customer and Internal:
- Senior / Master Project Managers
- Program Managers / Directors

TRAINING METHOD

This is a training program in which theory will be mixed with exercises and a case study.

The program consists in 6 modules, spread out over 8 5-hour sessions.

We apply a training method based on "learning by doing", optimizing your learning by combining the trainer's input with your own experience and active participation.

You will experience a program with a high energy level and lots of fun.

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SUBJECTS

- Module 1 – Setting the Scene
  - Introduction
  - Ericsson Sales, Customer Projects, R&D Projects and Internal Projects
  - Agile Organizations
  - Cynefin Framework applied
  - Personal Contract
- Module 2 – Project Management - Refresh
  - Stakeholder Management
  - Project and Program Financial Management - Refresh
  - Risk Management
  - How to benefit from AI in Project Management
  - Agile, LEAN and Hybrid Projects
  - Program Management and Governance
  - Leading Change
- Module 3: Business Analysis
  - Business Analysis Fundamentals
  - Underlying Competencies
  - Business Acumen
- Module 4 and 5: Leadership 1 and 2
  - Self-awareness, Situational Adapted Leadership, Communication, Assertiveness, Motivation, Coaching, Trust and Respect
  - Team development, Conflict Resolution, Feedback and Negotiation skills
- Module 6 – Show you Know!
  - Leadership Continuation
  - Governance – Show you know roleplay
  - Individual Action plan
- Case Study and Exercises