Training Program for Ericsson Senior Project Managers BNEW R&D Version

(ESPM)
40 hours
VCT: 6*4 hours
Homework: 16 hours

40 PMI-PDUs
(Distributed as: 16 Way of Working, 16 Power Skills, 8 Business Acumen PDUs)

In this training program Ericsson Senior Project Managers will develop their Project Management-, Business- and Leadership skills.

The participants will reflect on different leadership styles, and which one should be used in each situation.
The participants will:

- Develop the ability to manage complicated and complex situations
- Learn more about Business Analysis and Increase the Business Awareness
- Reflect on the leadership style
- Further develop their leadership skills
- Learn more about management of change
- Refresh Project Management craftmanship
- Apply what has been learned

The program, which is divided into 6 modules, will also help Ericsson to enhance as a Project Driven company.

AFTER THE PROGRAM YOU WILL HAVE

- ❖ Reflected on and Enhanced your Leadership style
- ❖ Developed your ability to manage complex situations
- ❖ Learned more about Business Analysis
- ❖ Increased your Business Awareness
- ❖ Learned more about management of change
- ❖ Learned more about Project Management in general
- ❖ Prepared and started to improve according to an individual action plan

TARGET GROUP

- ❖ Senior Project Managers

TRAINING METHOD

This is a training program in which theory will be mixed with exercises and a case study.

The program consists in 6 modules. Each module has a 4-hour trainer-led session and there will be homework between the modules.

We apply a training method based on "learning by doing", optimizing your learning by combining the trainer's input with your own experience and active participation.

You will experience a program with a high energy level and lots of fun.

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SUBJECTS

- ❖ Module 1 – Setting the Scene
  - ✓ Introduction
  - ✓ Agile Organizations
  - ✓ Ericsson Sales and Customer Projects
  - ✓ Cynefin
  - ✓ Typical Challenges in projects and programs
  - ✓ Personal Contract
- ❖ Module 2 – PM Craftmanship - Refresh
  - ✓ Stakeholder Management, Project Planning and Risk Management
  - ✓ How to benefit from AI in Project Management
  - ✓ Agile, LEAN and Hybrid Project Management
  - ✓ Program Management and Governance
- ❖ Module 3: Business Analysis
  - ✓ Business Analysis Fundamentals
  - ✓ Underlying Competencies
  - ✓ Business Acumen
- ❖ Module 4 and 5: Leadership 1 and 2
  - ✓ Self-awareness, Situational Adapted Leadership, Communication, Assertiveness, Motivation, Coaching, Trust and Respect
  - ✓ Team development, Conflict Resolution
  - ✓ Feedback, and Negotiation skills
  - ✓ Leading Change
- ❖ Module 6 – Show you Know!
  - ✓ Leadership Continuation
  - ✓ Governance – Show you know Roleplay
  - ✓ Individual Action plan
- ❖ Case Study and Exercises in all modules
- ❖ Homework